

OLEAN CITY SCHOOL DISTRICT
410 West Sullivan Street
Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, February 23, 2021, at 6:33 p.m., via Zoom. The meeting was called to order by Mary Hirsch-Schena, President, with a moment of personal reflection or a silent prayer. The Board of Education recited Pledge of Allegiance to the Flag.

PRESENT: Mary Hirsch-Schena, President
Andrew Caya, Vice President
John Bartimole
Janine Fodor
Paul Hessney
Ira Katzenstein
Kelly Keller
James Padlo
Frank Steffen, Jr.

Excused:

STAFF PRESENT: Rick Moore, Superintendent of Schools
Jenny Bilotta, Business Administrator
Victoria L. Zaleski-Irizarry, District Clerk
Aaron Wolfe, Director of Human Resources
Mike Martel, Director of Technology
Jen Mahar, Coordinator of State and Federal Aid Programs
Jen Kless, Coordinator of Curriculum and Instruction
Jeff Andreano, HS Principal
Lauren Stuff, WW Principal
Nick Patrone, Director Community Schools

Faculty and Staff via ZOOM

Steve Anastasia	Robin Charles
Carl Kolasny	Rhonda Callahan
Nancy Sullivan	Lindsay LaCroix
Julie Scull	Marie Rakus
Karen O'Dell	Marie Brooks
Debbie Weatherell	Matt Perry
Linda Zambanini	Kristin Gustason
Maura Carucci	Rachael Schreiber
Katie Wolfgang	Kelly Hendrix
Loren Melfi	Ryan Nawrot
Dylan Shaw	Patti
Angie Marconi	Kelly
Richard DiMartino	Sue
Kelly Andreano	

OTHERS: Kate Sager, OTH

REGULAR MEETING

TUESDAY, FEBRUARY 23, 2021

PAGE 2

Moved by I. Katzenstein, seconded by P. Hessney, to approve the agenda as presented.

Agenda Approved

Ayes 9

Nays 0

Motion Carried

Public Comments Regarding Agenda Items:

None

Public Comments

Communications/Commendations

- a. Congratulations to the following students nominated for the January 2021 Harold Dutton Spotlight Award: Montana Yale, Caroline Carter, Amyra Shaffer, Emma Edwards, Alex Weinbach, Darren Fuller, and Avianna Rauber

Communications/
Commendations

Committee Reports:

- a. Technology – February 4th
- Jenny updated the board on the Cyber Security Insurance webinar that she, Rick and Mike participated in; information will be discussed at the next Technology Committee meeting
- b. Operations – February 8th
- Discussion regarding reopening of school for in-person learning; failure rate of students; survey results; next round of surveys; Making Us Strong Huskies; summer remedial programs; Summer School; AIS; Reopening Plan - CDC guidance regarding 6' social distancing recommendation
 - Why are other component schools open for 100% in-person learning but Olean is not? Mr. Moore will speak to Dr. Watkins and the school physician to get their input on reopening schools (100% in-person)
 - Teachers, teacher assistant, and teacher aides were thanked for their hard work
- c. Buildings and Grounds – February 9th
- d. Audit and Finance – February 11th
- The district still has not received the 20% of the money withheld by the state; Jennie expects it by the end of March
 - CARES Act money – Jenny noted that the district's application still has not been approved by the governor; only 17% of the applications submitted have been approved so far; money is supposed to be released by May 1st
 - Reviewing services purchased from BOCES
- e. School Health Team – February 11th

Committee Reports

Discussion Items

Athletics and Extra-Curricular Activities and Participation – Jeff Andreano

- Mr. Moore noted that he emailed a list of the high school club activities to the board in his weekly Red & Gold; Mary noted that per the district goals, the number of students participating in each club should also be included; requested information on the middle school clubs
- Jeff noted that in July 2020 there were 145 guidance from NYS regarding the reopening of school; no one debated the fact that the district had to follow the guidance
- January 4th NYS funded the Liberty Partnership Program – now working with 200 students by providing academic and emotional support
- Husky WiFi – students can go to the high school gym on remote learning days to connect to WiFi – approximately 40-50 students are participating
- Teachers and administrators want students back in school every day

Discussion Items

REGULAR MEETING

TUESDAY, FEBRUARY 23, 2021

PAGE 3

Superintendent's Report:

- Getting students back is important
- Hang in there – let's pump people up, support them, be positive, and let's work together
- Several board members would like board meetings to resume to in-person

Superintendent's Report

Consent Agenda:

Consent Agenda

Moved by F. Steffen, Jr., seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following Consent Agenda items:

The meeting minutes of the regular meeting held on January 26, 2021.

That the Treasurer's Reports dated January 31, 2021, be accepted and placed on file.

That the Warrant Report for January 2021 be accepted and placed on file.

That the Internal Claims Auditor Exception Report for the period covering month ending January 31, 2021, be accepted and placed on file.

That the CPSE recommendations reviewed on February 23rd be approved.

CPSE

2020-2021

908003902	908004031	908004024	908003971	908003601
908003604	908003685	908003980	908003924	908003985
908003617				

CPSE

2021-2022

908004236	908003604	908003685	908003924	908003985
-----------	-----------	-----------	-----------	-----------

That the CSE recommendations reviewed on February 23rd be approved.

CSE

2020-2021

908003287	908002866	908001832	908002819	908002126
908001584	908002782	908002495	908002531	908002705
908002944	908002356	900455984	908000655	908001520
101610000	083190000	908000512	908000757	900455894
092790000	908003239	908003229	908002548	908002125
908003587	092510018	908002318	908001461	082960007
908003994	908003465	100500004	908002198	908002681
908001412	908002826	908003642	092650002	091610005
908002452	900453168	908001605	908003847	900445672

**REGULAR MEETING
TUESDAY, FEBRUARY 23, 2021**

PAGE 4

908002503	908001236	900457841	900433584	908003683
908002959	908003949	900455907	093360001	900447086
908000661	908003464	908002606	908002421	908002462

That the CPSE to CSE recommendations reviewed on February 23rd be approved.

CPSE to CSE
2021-2022

908003601	908003604	908003980	908003617
-----------	-----------	-----------	-----------

That the January 31, 2021 Intra-fund Transfer listing in the amount of \$52,600.00 accepted/approved and placed on file.

That the list of Conditional and Non-Conditional Substitutes be appointed.

That the list of technology equipment be declared surplus items and recycled.

Ayes 9 Nays 0

Motion Carried

Moved by J. Bartimole, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the amended Corrective Action Plan as set forth in the letter dated January 26, 2021, to Drescher & Malecki, external auditor, in response to the findings contained in the management letter from Drescher & Malecki for the period ending June 30, 2020.

Amended
Corrective Action
Plan Accepted

Ayes 9

Nays 0

Motion Carried

Moved by J. Padlo, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the following items donated by Dale Metler:

Donation from Dale
Metler Accepted

HP Design Jet T525 Plotter Printer - estimated value \$1,700
Metal submarine model - estimated value \$2,000

Ayes 9

Nays 0

Motion Carried

Moved by J. Padlo, seconded By A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following resolution:

Real Property Tax
Law – No
Exemption

RESOLUTION PROVIDING THAT NO EXEMPTION PROVIDED UNDER
§ 487 OF THE NEW YORK STATE REAL PROPERTY TAX LAW
SHALL BE APPLICABLE WITHIN THIS JURISDICTION

BE IT ENACTED by the Board of Education of the Olean City School District, as follows:

WHEREAS, under Section 487 of the Real Property Tax Law of the State of New York, real property that has been improved in accordance with such section shall be exempt from taxation to the extent of any increase in the value thereof by reason of such improvements; and

WHEREAS, pursuant to subsection 8 of Real Property Law §487, school district may provide that the tax exemption offered by Real Property Tax Law §487 shall not apply within its

REGULAR MEETING

TUESDAY, FEBRUARY 23, 2021

PAGE 5

jurisdiction by adopting a resolution to said effect and filing a copy of such resolution with the state board and President of the Board of Education; and

WHEREAS, the members of the Board of Education of the Olean City School District desire to "opt out" of the tax exemptions afforded by Real Property Tax Law §487, so that said tax exemptions do not apply within its jurisdiction constructed after the effective date of this resolution;

NOW, THEREFORE BE IT RESOLVED by the Board of Education of the Olean City School District as follows:

Section 1. The exemption from real property taxation granted by Real Property Tax Law §487 shall not be applicable to any solar or wind energy system or farm waste energy system or any micro-hydroelectric energy system or fuel cell electric generating system or micro-combined heat and power generating equipment system or electric energy storage equipment or electric energy storage system located within the jurisdiction of the Olean City School District constructed subsequent to the effective date of this resolution.

Section 2. The Secretary of the Board of Education shall ensure that a copy of this resolution is filed with the state board and that an additional copy is provided to the President of the Board of Education.

Section 3. This resolution shall take effect immediately.

Ayes 9

Nays 0

Motion Carried

Moved by J. Padlo, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, to abolish a Teacher Aide position for the 2020-2021 school year, effective February 24, 2021. This a part-time, 10-month, 5.75 hours per day position.

Abolish PT Teacher
Aide Position

Ayes 9

Nays 0

Motion Carried

Moved by F. Steffen, Jr., seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to create a Teacher Aide position for the 2020-2021 school year, effective February 24, 2021. This a full-time, 10-month, 7.5 hours per day position.

Create FT Teacher
Aide Position

Ayes 9

Nays 0

Motion Carried

Moved by J. Padlo, seconded by K. Keller, upon the recommendation of Rick Moore, Superintendent of Schools, to nominate Ira Katzenstein as a board candidate for the Board of Cooperative Educational Services of the Cattaraugus-Allegany BOCES representing Area 5 (Olean).

Ira Katzenstein
Nominated as
Board Candidate for
BOCES

Ayes 9

Nays 0

Motion Carried

Moved by A. Caya, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to approve Sophia Aiello as a volunteer JV Girls' Varsity Basketball Unpaid Coach for the 2020-2021 school year.

Volunteer Unpaid
Coach Appointed

Ayes 9

Nays 0

Motion Carried

John Bartimole exited the meeting at 8:31 pm.

REGULAR MEETING

TUESDAY, FEBRUARY 23, 2021

PAGE 6

Moved by I. Katzenstein, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the terms of the Memorandum of Agreement between the Olean City School District and the Olean Educational Support Personnel Association as presented to the Board which allows for 10-month OESPA members to work February 16, 2021 through February 19, 2021, as needed.

OESPA MOA
Approved

Ayes 8

Nays 0

Motion Carried

Moved by A. Caya, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, that the proposed basis of service charges of the Cattaraugus-Allegany-Erie-Wyoming BOCES for the 2021-2022 fiscal year be accepted.

BOCES Basis of
Services Charges
Accepted

Ayes 8

Nays 0

Motion Carried

Moved by J. Padlo, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to approve an unpaid leave of absence for Tina Peterson-Volz, Teacher Aide, from March 1, 2021 through March 29, 2021.

Tina Peterson-Volz
Granted Unpaid
Leave of Absence

Ayes 8

Nays 0

Motion Carried

Moved by F. Steffen, Jr., seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to approve an unpaid leave of absence for Heidi Smith, Teacher Aide, retroactive to February 1, 2021 through June 25, 2021.

Heidi Smith
Granted Unpaid
Leave of Absence

Ayes 8

Nays 0

Motion Carried

Moved by I. Katzenstein, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the retirement resignation, with deep regret, of Kathryn Welch, Reading Teacher, effective July 1, 2021.

Retirement
Resignation of
Kathryn Welch
Accepted With
Deep Regret

Ayes 8

Nays 0

Motion Carried

Moved by J. Fodor, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with regret, of Kimberly La Greca, Science Teacher, retroactive to January 24, 2021.

Resignation of
Kimberly LaGreca
Accepted With
Regret

Ayes 8

Nays 0

Motion Carried

Moved by P. Hessney, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with regret, of Barbara Kelley, ELA Teacher, effective March 1, 2021.

Resignation of
Barbara Kelley
Accepted With
Regret

Ayes 8

Nays 0

Motion Carried

Moved by J. Padlo, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with regret, of Christine Walker, Food Service Helper, retroactive to February 3, 2021.

Resignation of
Christine Walker
Accepted With
Regret

Ayes 8

Nays 0

Motion Carried

REGULAR MEETING TUESDAY, FEBRUARY 23, 2021

PAGE 7

Moved by A. Caya, seconded by K. Keller, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with regret, of Jacki Falk, Teacher Aide, retroactive to February 8, 2021.

Resignation of Jacki Falk Accepted With Regret

Ayes 8

Nays 0

Motion Carried

Moved by J. Padlo, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Christine Walker as a non-conditional probationary Teacher Aide. This is a 5.75 hours per day, 10 month, part-time position, at an hourly rate of pay of \$13.76 retroactive to February 3, 2021.

Christine Walker Appointed Teacher Aide

Ayes 8

Nays 0

Motion Carried

Moved by F. Steffen, Jr., seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, that a Teacher Aide position be increased from 5.75 hours per day to 7.5 hours per day, effective February 24, 2021. The affected staff member is Teri Kahle.

Teri Kahle Increased to FT Teacher Aide

Ayes 8

Nays 0

Motion Carried

Moved by P. Hessney, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Jacki Falk to a Cleaner position. This is a non-conditional probationary appointment; 8 hours per day, 12-month, full-time position, at an hourly rate of pay of \$23.45, retroactive to February 8, 2021.

Jacki Falk Appointed FT Cleaner

Ayes 8

Nays 0

Motion Carried

Moved by P. Hessney, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to permanently appoint Robert Malone to the position of Custodian/Buildings & Grounds Maintainer, following the successful completion of the Civil Service exam for a probationary period of sixty (60) days retroactive to February 11, 2021 and ending April 14, 2021, at an hourly rate of \$26.90.

Robert Malone Appointed Permanent Custodian/

Ayes 8

Nays 0

Motion Carried

Moved by J. Fodor, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, the Board of Education hereby confirms the voluntary reduction of work hours for Teacher Aide, Ms. Jena Dodge from 5.75 hours daily in accordance with the instructional calendar to 5.75 hours each Thursday and Friday of the instructional calendar (or days as assigned by the Superintendent). The work reduction will be retroactive to January 19, 2021 through June 25, 2021. The terms of Ms. Dodge's employment will not be affected by this voluntary reduction of work hours and will continue to be governed by the terms of the OESPA CBA.

Jena Dodge Reduction of Work Hours Approved

Ayes 8

Nays 0

Motion Carried

Moved by J. Padlo, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, that Ryan McClelland, who is not certified, is hereby appointed non-conditionally to a long-term substitute Social Studies teacher position retroactive to February 1, 2021, and ending on June 25, 2021.

Ryan McClelland Appointed Long-Term Social Studies Substitute

BE IT FURTHER RESOLVED that Ryan McClelland for the 2020-2021 school year shall be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 1, or as outlined in any modified, amended or successor agreement (\$39,886.00 pro-rated).

REGULAR MEETING

TUESDAY, FEBRUARY 23, 2021

PAGE 8

Ayes 8

Nays 0

Motion Carried

Moved by F. Steffen, Jr., seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, that Bethany Fratercangelo, who has applied for an Initial Childhood Education (1-6) certification, which permits her to teach in the Elementary certification area, is hereby appointed to the position of Elementary teacher for a non-conditional probationary period of four (4) years, effective February 24, 2021, and ending on February 23, 2025. Eligibility for tenure at the end of the probationary period is dependent on Bethany Fratercangelo receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

Bethany
Fratercangelo
Appointed in the
Elementary Tenure
Area

BE IT FURTHER RESOLVED that Bethany Fratercangelo the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 1 as outlined in any modified, amended or successor agreement (\$39,886.00 pro-rated).

Bethany Fratercangelo is expected to obtain her New York Childhood Education (1-6) Certification within the time frame established by the Superintendent.

Ayes 8

Nays 0

Motion Carried

Informational Items:

- a. Board Nomination Petitions will be available March 8th
- b. Operations Committee - Monday, March 1st at 4:30 pm
- c. Technology Committee - Thursday, March 4th at 3:30 pm
- d. Buildings and Grounds Committee - Tuesday, March 9th at 4:30 pm
- e. Safety Committee - Wednesday, March 17th at noon
- f. Audit/Finance Committee - Thursday, March 18th at noon
- g. Board of Education Meeting - Tuesday, March 23rd at 6:30 pm

Informational Items

Moved by J. Fodor, seconded by F. Steffen, Jr., to adjourn from the Regular Meeting and go in to Executive Session at 8:24 pm for the purpose of discussing: OTA Arbitration, OTA. OESPA and Confidential Managerial contract discussions. Jenny Bilotta, Aaron Wolfe and Pam Kirkwood invited to attend.

Executive Session

Ayes 8

Nays 0

Motion Carried

Victoria L. Zaleski-Irizarry

District Clerk
Dated: February 24, 2021

Ira Katzenstein exited at 9:01 pm.

Moved by A. Caya, seconded by J. Padlo, to adjourn from Executive Session and reconvene to the Regular Meeting at 9:26 pm.

Regular Meeting

Ayes 7

Nays 0

Motion Carried

Moved by A. Caya, seconded by J. Padlo, to adjourn the meeting at 9:27 pm.

Adjournment

Ayes 7

Nays 0

Motion Carried

REGULAR MEETING
TUESDAY, FEBRUARY 23, 2021

PAGE 9

Rick Moore

Pro-Tem District Clerk
Dated: February 24, 2021

Sub List:

<i>SUBSTITUTES FOR BOARD APPROVAL - February 23, 2021</i>			
POSITION DESCRIPTION	EMPLOYEE NAME	CERTIFICATION	FINGERPRINT
SUBSTITUTE TEACHER			
SUBSTITUTE TEACHER	FRATERCANGELO, SOPHIA	BACHELORS	YES
SUBSTITUTE TEACHER	HLADIK, TIFFANY	MASTERS	NO
SUBSTITUTE TEACHER	SAINZ, MICHAEL	ASSOCIATES	YES
SUBSTITUTE TEACHER	WRATE, JESSICA	BACHELORS	YES
SUBSTITUTE TEACHER AIDE			
SUBSTITUTE TEACHER AIDE	HLADIK, TIFFANY	N/A	NO
SUBSTITUTE TEACHER AIDE	LIGUORI, JULIE	N/A	YES
SUBSTITUTE TEACHER AIDE	SAINZ, MICHAEL	N/A	YES
SUBSTITUTE TEACHER AIDE	WRATE, JESSICA	N/A	YES